



In her work *Emergent Strategy: Shaping Change, Changing Worlds*, adrienne maree brown asks us to wrestle with the bigger picture of what our work is in service of, not just what we are fighting against. Of what we are longing for, not just what we are grieving. To reflect on the generative and beautiful pieces of our grief and rage and locate them inside of a larger, more radical vision for a world where all of our dignity and belonging are respected and honored.

Our American Axle team holds this tension each and every day. While our members continue to fight against the injustices that they have lived through or are grieving, they are also dreaming of what real justice and reparation can look like for the Delavan-Grider community. While neighbors seek accountability and transparency from agency staff and private companies, they hold onto their dreams of seeing their children and grandchildren playing in the garden without fear of what lurks inside the cells of dirt. While people grieve, they shape change.

Adrienne talks about the need for us to create more possibilities that move us towards life. To be like waves that ripple out towards the sea to create giant rushes that nourish the soil on the shores ahead. That we must think both inside of our current moments and out towards a future that we all need and deserve. That we need to plant the seeds of change with each step we take.

On the American Axle team, we are always moving towards life.

Our team members continue to move towards the new possibilities of environmental and racial justice in Delavan-Grider and beyond. This team has never allowed the bureaucracy and false promises they have been given to slow them down or stop their ever steady march towards change. In 2023, as the team gains a new Environmental Justice Organizer, they will continue to bend towards the future while being rooted in their past.



Right now, we are half way through our end of year fundraising campaign and halfway to our goal to secure matching funds from an amazing anonymous donor. Can you join us in giving, creating more possibilities and moving towards life this holiday season?

With hope and justice,

Clean Air's American Axle Team
Ms. Sydney, Ms. Della, Ms. Shelda, Ms. Blue, Ms. Angie, Mr. Jake, Mr. Sanders, Emily and Chris