



# CLEAN AIR COALITION

OF WESTERN NEW YORK

# 2019



# ANNUAL REPORT

Design by Molly Rose Murphy  
Illustrations by Jose Antonio Stramucci

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# WHO WE ARE

At Clean Air, our work is rooted in our values, and our values come from who we are. As a working-class, queer and women-led organization, our passion for and experiences with fighting for environmental justice and liberation colors all that we do. We know what it is to create community, care for one another through hard times and build a more beautiful and clear vision for the world that we all deserve.

Our work for health, dignity and justice keeps our souls nourished as we do the hard work of holding corporations, the government and other institutions accountable to the real people in our lives. This work requires strength and practice... practice and strength. Our members and communities find the strength everyday to stand up for their lives and for the lives of people they do not know. Together, we build out a practice of care, of beloved community and of fierce action for our shared liberation.



# “Everything is impossible until it happens”

—Nelson Mandela

Our values are the grounding force for our work—they are a beacon of hope if ever we feel lost or hopeless. Our values shine out and guide us toward our north stars of a world where our environment promotes health and equity and where systems place communities at the forefront of decision-making.

The core of our work is connection. As organizers, our job is to build and uncover the sometimes hard-

to-see connections between systems of oppression and our lived experiences; the connections between neighbors we have never met; the connections between working class communities of color and white communities whose shared mutual interest is intentionally obstructed by the same systems and institutions doing harm to us. Our work is not to make us all the same, but to make more clear how our differences and our similarities make us stronger together. Together, through our differences, we build the solidarity and power that we need to win. This is who we are.





# MESSAGE FROM CLEAN AIR'S BOARD OF DIRECTORS

*Dear Friends and  
Members of Clean Air,*

I write this introduction in a time of national and global crisis. As we reflect on the challenges and successes of 2019, we sit in the realities of a global pandemic and very visible state of violence against Black lives. We are balancing our work between what's necessary to meet the survival needs of our people while also using this moment to make inevitable what seems politically impossible.

The work Clean Air teams are doing to hold corporations and polluters accountable and the fight against racist violence and police murders are deeply connected: each is a branch from a larger tree rooted in our society and America that is being exposed. We are doing this work to change the conditions that make Black communities more vulnerable to COVID-19; that leave poor and working class white communities and communities of color exposed to pollution and hazardous waste; that keep people of color and women from advancing in the workplace; and that systemically enable police officers and racist citizens to take Black lives. We are doing our part in exposing a larger, glaring problem that needs to be addressed. Our organizing is coming right on time.

As we share with you the results of our work in

2019, it will be evident that every part of our work strives to reduce the grave danger that industrial pollution, legacy waste, and racist workplaces cause to our membership. These experiences are all symptoms of our political and economic systems—maintained by racism, xenophobia and individualism—and depend on keeping us alone and powerless.

At Clean Air, we fight powerlessness through collective action. To transform isolation, we put forward community visions for what our neighborhoods, workplaces, and government could be. In a crisis—whether it is caused by 110,000 gallons of waste being dumped into a neighborhood, a mass firing of workers speaking up against racism, or illness as a result of years of shrinking government oversight on polluting corporations—our members have created solutions, built power, and won.

We are all grateful to share with you the results of our member teams' work in 2019. Together, let's continue to boldly organize.

*With hope and justice,  
Jennifer Carman  
Chair, Board of Directors*




# WHY WE ORGANIZE



It is clear, now more than ever, that when our governmental officials and institutions put private profit over the health, dignity and safety of our communities, it is our people who suffer most. Time and time again, we have seen what happens when corporations or government officials disregard the wisdom, skills and experiences of residents and workers. *When resident knowledge is not respected and centered, people die.*

At Clean Air, we organize to ensure that residents are at the forefront of decision making when it comes to the health, dignity and safety of our communities. We put our people at the center, and that is lifesaving work. The targets of our campaigns have called us uncivil, unreasonable and pie in the sky rabble rousers who don't understand the rules of the game. But they're wrong. We understand their rules, and we refuse to play by them because they are fundamentally unfair and inaccessible to our people. In each of our campaigns, our members call for new rules that actually benefit working class people and people of color. If that makes us unreasonable, then we think that their reasoning is flawed.



The heart of why we organize at Clean Air lies in our love for our people, our environment and for our quest for justice, equity and dignity. We organize out of a place of fierce and fiery passion for a world where our health is more important than profit, that our joy trumps political connections and our dignity is cen-

tered in every decision made within our communities.

We know that we cannot only organize to stop the bad, but that we must also build the new world that we all deserve. You see this beautiful visioning by leaders in the Seneca-Babcock neighborhood, who see a carbon-sink land trust where a now shuttered, un-permitted cement crusher operated. You see this visioning in Tonawanda, where members see public accountability, decision-making power and a greener future where the smokestacks at Tonawanda Coke and the decommissioned Huntley coal plant are. You can feel our people's dreams in real time when our leaders in the Delavan Grider neighborhood don't give up hope on healthy homes and communities in the shadow of the former American Axle Plant. And our people's resilient spirits shine bright when we have the courage to stand up against the horrific workplace practices within Tesla and dream out loud about a workplace that honors people's dignity.

This is what the power of our people looks like. This is what drives our work—our unreasonable hope for a better world. People who currently have power will always try to silence us, because our organizing work chips away at their authority. That's why we stand up together, time and time again, and we organize to win. Dr. Martin Luther King once said, "The arc of the moral universe is long, but it bends toward justice." We stand united on that long arc, and we believe that we will win.

# LEADERSHIP DEVELOPMENT

*When I attended my first Clean Air meeting, I felt that Clean Air was the epitome of what I thought a grassroots organization should be. Not only does Clean Air provide the necessary tools, platforms, and information for our campaigns; we also provide the indispensable element of hope.*

—Gary Schulenberg, Clean Air Member & Leader

Clean Air builds power by developing grassroots leaders who organize their communities to run and win environmental justice and public health campaigns. Our organizing work is planned and executed through campaign teams that consist of members who live in, and are inherently experts on, their communities.

While the system and people that are currently in power regularly devalue and underestimate the power of our people, Clean Air's leadership development work uplifts our members' truths and lived experiences and the power of collective action and organizing. This work takes place through formal trainings and workshops, but also in everyday conversations, practices, and the loving and supporting ways of being that we embody.

## AUTHENTIC FUNDRAISING WORKSHOP

Clean Air's Authentic Fundraising Workshop challenges the dominant narratives we have been told about money. Fundraising is viewed as a *necessary evil* for nonprofits to exist. At Clean Air, we fundraise to not only pay the bills, but to build our grassroots power and to maintain autonomy over the work we do. Eighteen people joined us in 2019 to learn how to authentically fundraise toward the greater vision of shifting the extractive capitalist agenda, by funding our movements from the ground up and demanding accountability from institutional funders.



*Workers need to fight for what they are owed by banding together and demanding it, because it won't just be given to us. Clean Air invigorates and inspires their members to fight for their own health and wellness while challenging polluters regardless of size, money, or political power.*

—Rob Walsh, Clean Air Member & Leader

## **TONAWANDA COKE CANVASSES**

The Tonawanda Coke team held eight summer canvasses with 21 member and resident canvassers to bring residents into our environmental justice campaigns. Before knocking on over 500 doors, we led trainings on effective and authentic one-on-one conversations with new people. No experience was needed, just a love (or like) of talking to new people, and a few hours to commit to building community.

## **DOING IT RIGHT, JOB CREATION & THE REMEDIATION ECONOMY**

In August, we welcomed Kate French, Regional Organizer with the Western Organization of Resource Councils (WORC), a 7-state network of grassroots, community-based conservation and agriculture organizations. Kate shared lessons learned from Montana on how her community and organized labor are organizing to turn former coal sites into community assets and job creators.

## **UNDERSTANDING STATE LEGISLATIVE & BUDGET CYCLES**

We brought in our friends at The Advocacy Institute to train 20 folks on critical strategic and technical skills needed for today's legislative advocacy. Participants received updates on the political landscape in Albany, learned about state power and authority, and the nitty gritty of legislative and budget timelines. Our members built relationships, shared skills, and learned strategies for how to navigate key players and power structures at the State level and across Western New York.

## **RACE MATTERS**

Clean Air partnered with the Community Foundation for Greater Buffalo and Race Matters to host a Race Equity training for our Board of Directors. After the training, our Executive Board Committee committed to further Clean Air's benchmarks to build an anti-racist culture throughout our organization. The Executive Board Committee and Executive Director



are currently reading “Dancing on Live Embers: Challenging Racism in Organizations” and implementing strategies recommended in the text.

## GROUP FACILITATION FOR ORGANIZERS

We know that good facilitators are crucial to create campaign team strategy and execution, and can be the difference between cohesive, effective, and fun groups and groups that fall short. That’s why we brought in a nationally-recognized facilitator to train 22 of our people in core facilitation skills and the stages of group development to move campaigns forward.

## NON-PROFIT FINANCE TRAINING

Lacking confidence in financial governance is one of the top reasons that people don’t want to join boards, but we know that our people know more than they think they do.

Every fall Clean Air holds a non-profit finance training with Allen Street Consulting to review how membership dollars are spent, where our organizational resources come from, and how to read commonly used financial statements. Ten members attended our 2019 training, and are one step closer to supporting WNY nonprofits through serving on a Board of Directors.

## CLIMATE JUSTICE LABOR SESSIONS

Clean Air and the Western New York Area Labor Federation hosted Micheal Leon Guerrero with Labor Network for Sustainability for two training sessions. Over 40 leaders, including members of the building trades and public sector unions, attended these sessions to discuss the impact of climate change on jobs, labor organizing, and our communities, and to brainstorm policy implications and organizing strategies to combat climate injustice.



## STAFF DEVELOPMENT

We believe in employing skilled and experienced staff who know how to build permanent, multi-issue, membership-based teams. We provide our staff with the training and support they need to reach their full potential. In 2019, our staff team took part in the following leadership development opportunities:

- Attended BOLD (Black Organizing for Leadership and Dignity), a national leadership training program designed to help rebuild Black (African American, Caribbean, African, AfroLatino) social justice infrastructure in order to organize Black communities more effectively and re-
- center Black leadership in the U.S. social justice movement.
- Nationally recognized trainer Eve Berry led our full team in four day-long sessions, developing our skills facilitating and leading groups through conflict and into collaboration.
- Our organizing staff participated in the five-day MidWest Academy Organizing for Social Change Training, a deep dive into planning, running, and winning organizing campaigns to transform communities for people power, public health and justice.



# CAMPAIGN TEAMS

## TONAWANDA COKE

### THE TEAM

Maria Tisby, Gary Schulenberg, Sue Kelley, Mr. Red, Emily Terrana, Rebecca Newberry

### CHANGING THE RULES

Our enemies value speed and profit over community control and health. Throughout our campaign in 2019, our team was hit with roadblocks in the form of the people who are supposed to be our advocates siding with big business and toxic companies. It was clear to us that even though we had the support from residents, lawmakers and allies as well as a whole lot of facts, the minds of those in power were made up on the future of the site. We organized our people to demand a robust and polluter-funded cleanup for the Tonawanda Coke site because we know that when people come together, our enemies listen.

### CHANGING THE STORY

In 2019, our team held community meetings to engage the public around cleanup, knocked on over 200



*“To do it haphazard and try to save a few pennies, or maybe just do it to honor your political aspirations, is not what I think Tonawanda residents or people want. Health is the most important thing... it’s priceless.”*

—Maria Tisby, [Tonawanda Coke Campaign Team](#)

doors in Tonawanda and Riverside collecting signatures and having deep conversations with residents on the impact of the plant and its future, and had face-to-face meetings with the Department of Environmental Conservation in the shadow of the smoke stacks. Our team changed the story about the future of the Tonawanda Coke site by putting our people's stories in the center, not company profits. By demanding that the polluter, not taxpayers, pay for the cleanup of the site, we were able to get three out of the four sites put into the state Superfund cleanup program.

## BUILDING TOGETHER

Our work continues on into 2020. Our team is committed to ensuring that the cleanup programs on the site are done well and with meaningful community oversight. Together we envision a better remediation program in New York State, one that puts impacted people in the driver's seat of decision-making and makes us whole from the harm caused by polluters.

## HUNTLEY

### THE TEAM

Sue Kelley, Gary Schulenberg, Diana Strablow, Maria Tisby, Linnea Brett

### CHANGING THE RULES

For far too long, our economy has been controlled by a small group of powerful people who make decisions based on their own profits. The rest of us live with the consequences. When companies close, CEOs get lucrative buyouts, and we are left with the loss: poison in our neighborhoods and bodies, job losses that leave us vulnerable to low wages, unsafe working conditions and other forms of exploitation.

We are a community that has seen and held more than its fair share of loss: decades of "economic transition" led by the elite and the outsourcing of our industries to maximize profits, leaving us to struggle for the leftovers. We knew Huntley would close, and we knew we needed a different kind of transition, one where our people could decide the path forward and where our health, families, and environment were prioritized. Over 1,000 residents of Tonawanda agreed. We came together to imagine a new kind of transi-



*"Just Transition is the notion that we should not have to choose between a healthy environment and good paying jobs. We need both of those. We need to be able to transition from dirty fossil fuels and, at the same time, maintain good jobs and a healthy economy."*

—Diana Strablow, Huntley Campaign Team

tion, where the loss of a major employer didn't mean losing teachers, or sanitation workers, or increased vulnerability for our community.

## CHANGING THE STORY

When Tonawanda Tomorrow passed, it was a staggering victory. A community-led economic transition plan to create an economy that works for all of us; where the people who would be impacted the most by decisions got to shape the priorities and develop real solutions. We secured a first-of-its-kind transition fund for ourselves and for other communities in New York State who would face similar coal transitions in the future.

## BUILDING TOGETHER

After the plan passed, questions on implementation lingered. What was being prioritized, what has been done so far, and what's happening with the Huntley

site? Our members asked these questions at town board meetings for months, each time leaving without answers.

It is not enough to have a bold plan and a collective vision—we need transparency, accountability and community power to transform them into reality. The existing pathways for public participation weren't working, so we dug deep into our values and our vision and created a new one. We contacted each organization who made commitments to Tonawanda's economic transition to get updates on their projects, created a public report to document the implementation progress and held a public meeting for them to report back to the community. We created a new model for communities in transition to hold their government accountable.

This process answered some of our questions, while also creating new ones for us to grapple with. Transition is complex and ongoing. We're in the murky, frustrating and exciting midst of it, creating the path forward, trying to light it as we go.

# AMERICAN AXLE

## THE TEAM

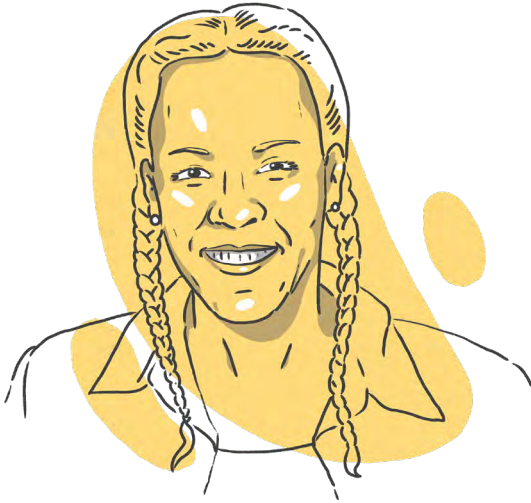
Ms. Sydney Brown, Ms. Mary Blue, Ms. Della Miller, Ms. Shirley Stitt, Ms. Shelda Cunningham

## CHANGING THE RULES

The American Axle site located in the Delavan Grider community on Buffalo's East Side is ground zero for contamination. In 1991, General Motors reported a spill that led to the discovery of PCBs—chemicals banned in 1979 that cause cancer as well as a variety of adverse health effects—beneath one of the buildings on the property. In 1994, it was discovered that heavy rain events had caused PCBs to leak into a

brick sewer line that feeds into the Scajaquada Creek.

For over two decades, polluters and regulators have watched idly and without care as residents in Delavan Grider have lived next to a leaking legacy waste site. The East Buffalo-West Cheektowaga area has six cancers well above local, state and national averages. This intentional neglect and irresponsible need for concentrations of pollutants in urban communities of color is rooted in institutionalized and environmental racism. When developers like Jon Williams, the new site owner, are paid out by the State while our people have been poisoned for generations in Buffalo's Delavan Grider neighborhood and Tonawanda, it is clear who and what they care about.



*“It has been an atrocity that years and decades have gone by and nothing has been done. We are grateful for Clean Air and community members that have come together to fight to bring about a full cleanup to the Delavan Grider community.”*

—Sydney Brown, American Axle  
Campaign Team & Board Member

## CHANGING THE STORY

We won a \$2.6 million polluter-paid remediation for a portion of the site, resulting in the installation of a Department of Environmental Conservation monitored pump and treat system on the site. Yet, this is not enough—it is far from comprehensive, does not adequately hold polluters accountable, and does not make up for the immeasurable harm that has been done to residents.

While the State justifies its inaction by blaming residents for their sickness, publicly stating smoking, alcohol consumption, obesity and HPV as the main contributing factors, we are organizing and fighting to expose the truth. As the government sides with developers, our intelligent and passionate movements grow in response to the systematic injustice. Delavan Grider residents are boldly stepping into roles to protect themselves through dreaming, demanding and creating a healthy and just community. The resilience of this community shows. The interconnected strength and power of this community is crystal clear, and residents are not seeking to simply redistribute environmental harms, but to abolish them.

## BUILDING TOGETHER

We believe in making this community whole. Making a community whole means full remediation of the site and cleaning up all contamination that may have spread into the property of families living near the site. Making a community whole means the ability to garden, the ability for children to play in the dirt in their backyards, and the ability to be confident that where we live doesn't make us sick.

In 2020, the American Axle Steering Committee will continue to organize for a comprehensive site investigation for the rest of the site, for a robust site classification process, and to ensure that our elected officials and decision makers follow residents' lead on how to heal the harms done and make our community whole.

## TESLA



***“We believe in the power of every day workers and are fighting for workplace without racism, sexism and other forms of discrimination.”***

—Marcus Thompson, Tesla Campaign Team

### THE TEAM

The team is composed of current and former Tesla workers, who remain anonymous due to the retaliatory, hostile work environment at Gigafactory 2. We are endlessly grateful for their leadership, courage and vision.

### CHANGING THE RULES

Tesla was more than a state-funded renovation project: Tesla was a promise to our community for a new kind of economy. A \$959 million, publicly-funded retro-fit of the former Republic Steel, Tesla was a vision for our future with generational-sustaining wages (promised at \$65,000/year) in an industry claiming to be the solution to climate change.

Workers, eager to be part of a sustainable energy

industry that would provide for their families, entered a workplace starkly different from their expectations. Wages at \$15/hour made it increasingly difficult to make ends meet, and workers who were not white men found themselves routinely singled out, targeted, harassed, blocked from promotions, punished and even terminated. The new economy was looking and feeling a lot like the old economy.

### CHANGING THE STORY

Fighting for the promise of Tesla to transform into reality, workers led a courageous and inspiring drive to unionize the plant, advocating for higher wages and protection in the workplace from harassment, discrimination and abuse. They organized under harsh conditions. In January of 2019, Gigafactory 2, as part of a national downsizing, terminated 57 employees in a single day.

The terminations were devastating, but Clean Air members rose to the occasion with mutual aid, donating over \$1,000 in gift cards for groceries and gas, which we distributed among newly unemployed workers. We also learned, through meetings with current and former workers, that many of the terminated workers were Black and Brown, and had been raising concerns in the workplace about racism at the plant.

Tesla has made it abundantly clear to us that tackling carbon alone is not a solution to climate change. Carbon is not the crisis. The crisis is our economy, built on white supremacy and the pursuit of capital for a select few at the expense of all the rest of us and the earth. The crisis is alive, in our relationships with each other and with the planet. It is not enough to minimize carbon emissions. Carbon reduction is not climate justice. We need to radically transform our economy in order to survive. We need to eradicate white supremacy. We need to stop funding billion-

aires. We need to stop allowing billionaires to pay us poverty wages in abusive and exploitative workplaces. Our survival depends on it.

## BUILDING TOGETHER

Current and former workers have united in the struggle for a just workplace. While they are starting with Tesla, their shared workplace, they are fighting for workers everywhere, on the front lines of a long

lineage of struggle for racial and economic justice. They know this is a long fight: Elon Musk is a multi-billionaire, propped up by a movement for carbon reduction that does not think our struggles are related. It is clear to us that environmental justice and climate justice cannot be divorced from racial and economic justice. Tesla workers are leading with real, comprehensive solutions, to create an economy and a world that enables all of us to live in our dignity.

## SENECA BABCOCK



*“Our goal is to have the property cleaned and to have it become part of a land trust, and then have that land trust transform the property into greenspace. So, the direct opposite of what it is right now”*

—Christine Slocum, Seneca Babcock Campaign Team

## THE TEAM

Diane Lemanski, Jackie Weaver, Norm Weaver, Jack Wagner, Leonard Lemanski, Rebecca Newberry, Linnea Brett

## CHANGING THE RULES

Clean Air members living in Seneca Babcock organized for more than a decade to hold Battaglia Demolition, a waste transfer site that was illegally operating a concrete crusher, accountable. The facility polluted the air with diesel and silica dust, a pollutant known to cause respiratory illnesses, lung disease and cancer.

## CHANGING THE STORY

As a result of tenacious member organizing, the NYS Attorney General filed a lawsuit against the company. When the company was forced to close in 2018, the owner was found personally liable with a minimum penalty of \$3 million in damages. Despite an appeal by the company in 2019, the verdict remains and a penalty hearing is scheduled for the summer of 2020. While residents won a decisive victory over Battaglia Demolition, they remain at risk for the site to be



repurposed for similar uses in the future. Proposals from government officials and developers have included a range of unpleasant new neighbors: garbage processing, trucking and transportation and other open-air manufacturing.

## BUILDING TOGETHER

Seneca Babcock residents' vision for the seven-acre parcel is starkly different. After years of environmental abuse, they have offered a compelling path forward: not a derelict, vacant property or a facility that will decrease quality of life for neighbors. Residents have

proposed the development of a carbon sink, using site cleanup and habitat restoration as a mechanism to improve the environmental quality of the neighborhood, decrease environmental contaminants and pollution and sequester carbon from nearby point source and transportation pollution.

Members are organizing to develop a Land Trust with the goal to acquire the property. The trust will hold the property in perpetuity to protect residents from future undesirable property uses, and enable the transition from an abandoned, toxic site to a healthy, restored site that contributes to an environmentally healthy and robust community.

## .....MEMBERSHIP & GRASSROOTS FUNDRAISING.....



*“We’re a group of members across Clean Air that have been building out what it truly means to be a Clean Air member and creating a really intentional space for us to come together and learn from and with each other.”*

—Jenn Carman, Member Campaign Team & Board Member

## THE TEAM

Jenn Carman, Rob Walsh, Gary Schulenberg, Charis Humphrey, Maria Tisby, Sue Kelley, Julia White

## CHANGING THE RULES

We are purposefully divided—fundraisers or organizers; nonprofits or foundations; delivering hard numbers or simply keeping the bills paid. This is not accidental. The division silences us and takes our collective power away. It promotes a capitalist culture of distrust, jealousy, fear and the time-wasting practice of needing to prove ourselves every step of the way.

Let’s be clear. The notion that money is the root of all evil only benefits the wealthy, the elite and, too often, the exact people we are fighting against. It ensures that we fight for scraps, instead of demanding, as we do with issue organizing campaigns, a new, more just and more equitable economic system. It forces us to conform to the desires of those with money, rather than to our members, working class communities and communities of color. It maintains

status quo power, forcing us to break our backs to prove we are worthy of it, all while undercutting our values and our vision for a more just world.

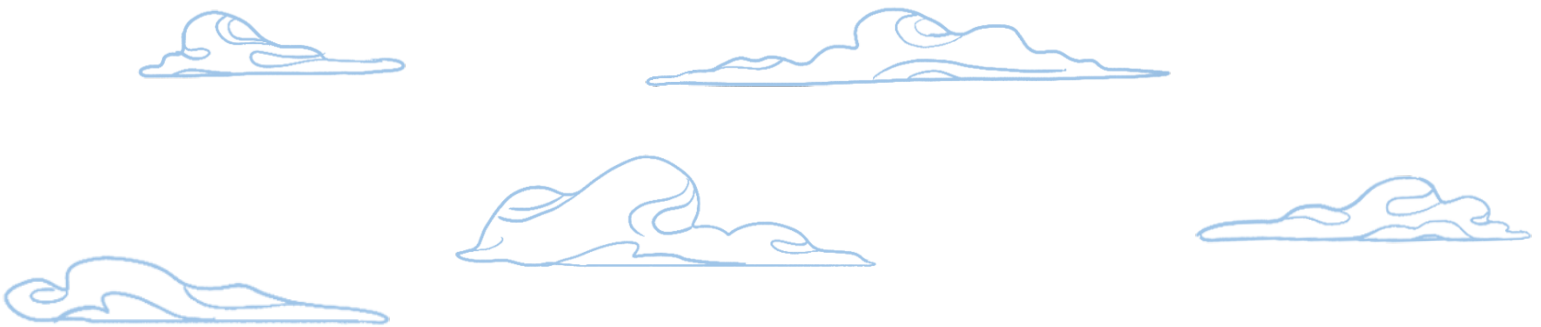
## CHANGING THE STORY

At Clean Air, we are rewriting our own story about money. We know that the capitalist wealth hierarchy is not going to change overnight. So while we hold our institutional funders to our same values, challenging them to listen and respond to our lived truths through better practices, we are also creating our own grassroots fundraising systems. In 2019, Clean Air set a goal to have 35% of our annual budget come from grassroots funds—membership dues, supporter donations and special events. We know that when we fund our work from the ground up, we not only ensure that we maintain power over the decisions we make and the actions we take, but that if we raise this money through authentic and honest face-to-face conversations, we are also building the community and the collective power necessary to demand justice

and reimagine a world that works for all of us.

## BUILDING TOGETHER

In 2019, Clean Air's Membership Team led this effort. As a cross-sector of individuals from Clean Air's campaigns, Board of Directors and staff, the team began building an organizational culture of membership and grassroots support. They created Clean Air's first ever Membership Handbook, which was unveiled at Clean Air's 2020 membership launch event, *Growing Strong Together: An Open House to Root our Power*. This culture permeated all aspects of Clean Air's fundraising efforts, with Clean Air's staff, board and members inviting their networks to join us in the movement for health, justice and equity. 2019 marks Clean Air's strongest grassroots fundraising efforts to date, with 33.2% of our budget made up of grassroots funds, and a community of members and supporters from all corners of Western New York that know that we are stronger, more creative and more resilient when we come together.



***“Clean air coalition was instrumental in their effort, and they’re a leader in speaking on the behalf of impacted residents. Because governments are not going to do this proactively... if the government doesn’t hear what’s going on or if the government doesn’t hear constituents’ voices, then they think that they are doing the right thing.”***

—Jim Jones

# 2019 FINANCIALS

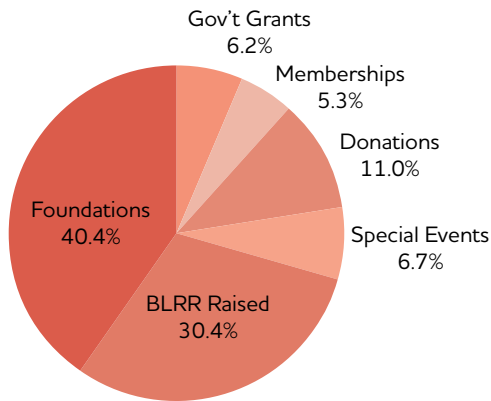
In addition to 357 Individual Members and Donors, Clean Air's work in Fiscal Year 2019 was generously supported by the following foundations and organizations:

- 11th Hour Project
- The Baird Foundation
- Church of the Nativity
- United Church of Christ
- Center for Governmental Research
- Communication Workers of America
- Erie County Legislator Kevin Hardwick
- The County of Erie
- Grassroots Exchange Fund
- The Community Foundation for Greater Buffalo
- John R. Oishei Foundation
- Western New York Area Labor Federation, AFL-CIO
- The Just Transition Fund
- Jessie Smith Noyes Foundation
- US Climate Action Network
- An Anonymous Donor Advised Fund at North Star Fund

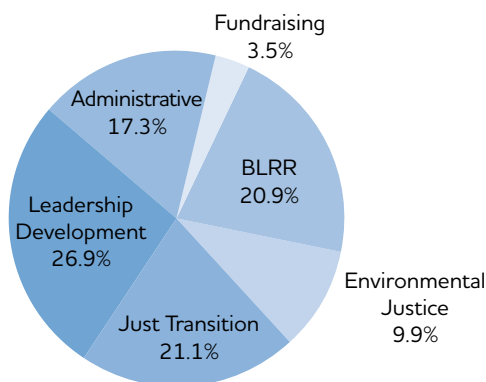
## 2019 ORGANIZATIONAL ACTUAL INCOME & EXPENSES\*

Includes Fiscal Sponsored Project: Black Love Resists in the Rust (BLRR)

**Income Total: \$404,875.38**

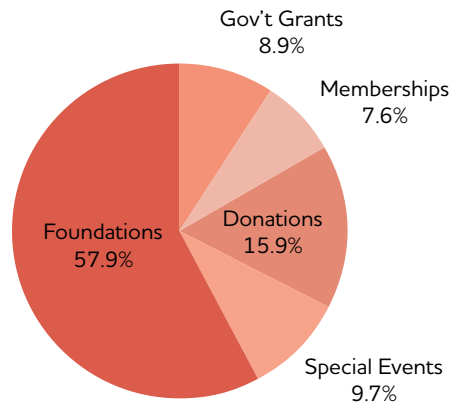


**Expenses Total: \$374,510.94**

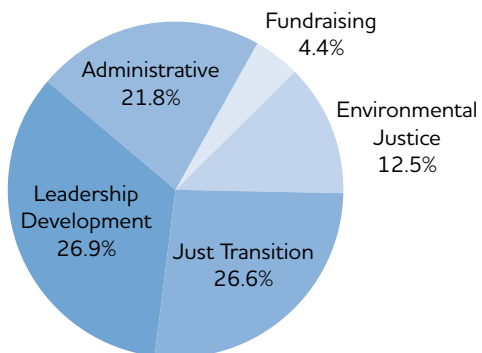


## 2019 CLEAN AIR ONLY ACTUAL INCOME & EXPENSES\*

**Income Total: \$281,920.75**



**Expenses Total: \$295,771.10**



# 2019

## BOARD <sup>OF</sup> DIRECTORS

**JENNIFER CARMAN,  
CO-CHAIR**

**EMILY TERRANA,  
CO-CHAIR**

**SYDNEY BROWN,  
TREASURER**

**NICK RED,  
SECRETARY**

**TOM ROULLEY**

**CATHY ZWEIG**

**GEORGE BOGER**

## STAFF

**REBECCA NEWBERRY**

**JULIA WHITE**

**LINNEA BRETT**

**SHONTAE' CANNON-  
BUCKLEY**

**ROBERT  
WALSH**

**CHARIS  
HUMPHREY**

## INTERNS

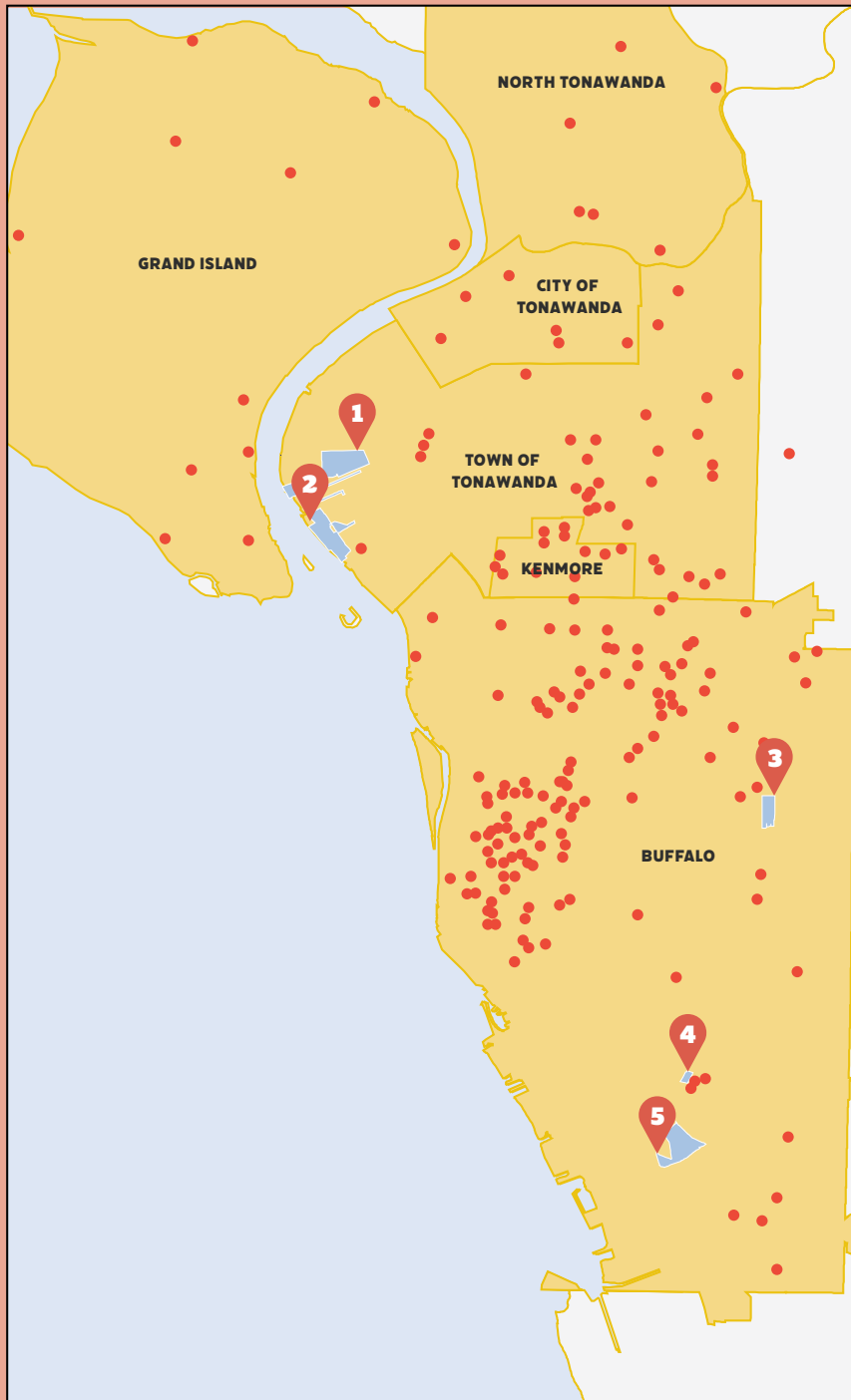
**MITCHELL MACHOLZ**

**ELIZABETH RENNER**





# CLEAN AIR: ORGANIZING FOR HEALTH AND JUSTICE



- Members
- Membership Areas
- Campaign Locations

**1 TONAWANDA COKE**  
Held Tonawanda Coke accountable for decades of disregard to community health and the environment. After the company shut down in 2018, we began organizing for the cleanup of the plant paid for by the company.

**2 HUNTLEY**  
After the retirement of the NRG Huntley coal plant, we helped lead the creation of an economic development plan for the town to recoup lost tax revenue, and we continue to organize for the cleanup of the plant and its reimagining as a community resource.

**3 AMERICAN AXLE**  
The Eastside American Axle site is ground zero for contamination, with hazardous oil, grease and PCB toxins that have leached into the sewer system. In 2015, we joined forces with residents to organize to stop the toxic runoff and remediate legacy waste.

**4 SENECA BABCOCK**  
Organized with residents to stop Battaglia Demolition, a concrete crushing facility without proper permits, from polluting the Seneca Babcock neighborhood. After the company was forced to close, members continue to organize for adequate recourse to reimagine a healthy and vibrant environment and community.

**5 TESLA**  
We need a renewable energy economy that provides generational sustaining careers that are just and equitable. That's why we're organizing with former Tesla workers to hold the corporation accountable for a workplace culture of sexual harassment and racism.